

Zero Landfill Initiative Environmental Policy

equipment  HQ

Equipment HQ was formed with the idea of providing an ethical, sustainable solution for the recycling of ex-corporate/SME Computer Hardware.

Our aim is to generate a recycling route for old ICT hardware, waste electronics, and waste electrical equipment whilst always avoiding the exportation of WEEE (Waste Electrical and Electronic Equipment) by breaking these products and items down into their respective components and materials.

The eco-friendly approach that we deliver offers clients a managed route for recycling that incorporates advanced recovery techniques when processing their waste products. We are continually refining our recycling process to improve the environmental performance of our services and operations whilst minimising the impact of our own and clients' carbon footprints.

As part of our processing standards, we have outlined the following key environmental concerns to the industry and public that are associated with the provisions of a recycling, collection, and data destruction service provider:

- 1. Reduction of Waste:** Paper, cardboard, and polystyrene are incorporated within a collection.
- 2. Energy Consumption Levels:** Electricity and Diesel fuel consumption.
- 3. Collection of Redundant Hardware:** Reducing fuel consumption and the number of 'carbon miles' per item collected using allocated pick-ups per vehicle when collections within a geographic area increase.

We are committed to reducing the impact of these concerns and tackling additional environmental issues as Equipment HQ evolves and have implemented an Employee Health and Safety Plan and Environmental Management System to continually serve these principles.

Our commitment to working with our team, clients, neighbours, and regulatory bodies can be highlighted in the following objectives:

- 1. Where relevant to the business, meet and exceed all possible environmental regulations**
- 2. Increase the cost-effectiveness of our business by reducing the consumption of energy**
- 3. Systematically assess all aspects of our company to further realise the Equipment HQ vision**
- 4. Prevent pollution and reduce waste both locally and in the wider environment**
- 5. Set targets for annual improvements in resource efficiency and sustainability that are measurable**
- 6. Provide transparency within our progression as a core responsibility of our team to fully support our environmental policy through individual assessment, active participation, and cooperation**

The introduction and implementation of this policy is a commitment to all of the team at Equipment HQ and a shared responsibility amongst the entire business. This Environmental Policy will be always displayed to members of the public and clients via the Equipment HQ website: www.equipment-hq.co.uk

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